HOW WE CREATE VALUE

OUR PURPOSE

Inspire to Create Great Futures for All.

OUR VISION

To achieve excellence in all our activities, establish high growth business in Sri Lanka and across new frontiers and become a globally competitive market leader in the region.

Quality, Affordability & Availability of Capitals

Financial Capital

The Group manages its financial capital through a blend of equity and debt to support its diverse operations and strategic initiatives. It emphasises strong corporate governance and sustainability, aiming to balance profitable growth with environmental and social governance responsibilities.

Human Capital

13,281 Spensonians located across 12 countries drive our growth. Talent migration and diminishing talent pools continue to be a challenge with high replacement costs.

Intellectual Capital

Our operations are future-ready, strategically positioned to compete effectively across multiple segments and countries, underpinned by our heritage, knowledge, culture, technology, systems, processes, and brand.



& Outputs

Value Creating Processes

Tourism

Hotels **Destination Management**



Activities of this sector that span the entire tourism value chain.

Output

Guest nights

Tour pax

Airline representation



Strategic Investments

Apparel Manufacture

Printing & Packaging

Power Generation

Plantations

Investments in diverse capital-intensive sectors that facilitate foreign exchange generation to the country

Output

Apparel Manufacture

Printing Impressions

Tea, Rubber, Palm Oil & Minor Crops

Energy Generation



Economic

Rs. 41.1 Bn

Rs. 131.0 Bn

Value Created **Facilitation of Foreign** Exchange Inflows

Rs. 6.3 Bn

Rs. 4.5 Bn

Rs. 12.2 Bn

Direct **Exports** Indirect **Exports** **Taxes Paid**

Total

Profit after Tax

Financial

Rs. 4.5 Bn

3.95% Return on Equity

Rs. 201.3 Bn Assets

Rs. 97.5 Bn

Revenue

Rs. 47.7 Bn Debt

Rs. 85.7 Bn

Equity

Social

Rs. 15.3 Bn

Value Created to Employees

Rs. 18.6 Mn

Invested in Training

OUR STRATEGIC OBJECTIVES

Sustainable **Profit Growth**



Grow our Footprint



Diversify into New Sectors



Employer of Choice



Achieve **Net Zero Emissions**



Manufactured Capital

Our expertise in complex, capitalintensive projects aligns with our strategy, enhancing growth. We' have strategically expanded our diverse portfolio, boosting revenue, service quality, and reducing environmental impact

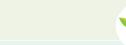
Social & Relationship Capital

Customers, Principals, Joint Venture and Supply Chain Partners share our growth journey, enabling us to expand our horizons with confidence and strong networks.

Natural Capital

A culture of environmental consciousness has seen the preservation of resources in our custody as well as development of processes to minimise our consumption.





Maritime & Port Services Freight Forwarding & Courier

Integrated Container Services

Airline GSA (Cargo) Education

Activities span the value chain for transportation of goods by air, sea and land.

Maritime & Freight Logistics Sector

Output **TEUs handled** Tertiary & Vocational Education **Liner Representation** Courier Services provided

Money Transfer

Services

Investments in diverse sectors that provide services

SUSTAMABILITY AND TARRENT SAME

Output

Rs. 202.5 Mn

Funds channelled for community development

Rs. 67.2 Bn

Payments to local suppliers

Environment

775,947 GJ

709,553 m₃

Renewable Power Generated

Water utilised

Rs. 90 Mn Investments in

sustainability processes

220,616 MT

Garbage Converted to Power

Governance

Certified management systems for responsible business conduct;

42

38

Environment Standards

Occupational Health and Safety Standards

45

Quality Standards

53 Social Sustainability Standards