OVERVIEW > THE **POWER** TO **INSPIRE**

OUR SUSTAINABILITY JOURNEY

2002

Commitment to the UN Global Compact as a signatory

2005/06

Formation of the Group's Sustainability Strategy with 3 key focus areas and an Executive Director, Dr. Rohan Fernando, leading the process, overseeing responsibilities for sustainability

2006/07

Formation of the Group's **Sustainability Team** with cross functional representation from all segments

2007/08

The Group formulated an integrated sustainability policy with 15 key focus areas and an implementation framework rolled out to establish essential action across the Group for impact control.

GRI reporting framework adopted for the first time to report on non-financial disclosures.

2010/11

Group commences reporting on Scope 1 & 2 GHG emissions.

(== |

2015/16

The Group aligns its objectives and targets with 7 Sustainable **Development Goals. These** SDGs were selected based on our most significant impacts and opportunity to contribute positively towards development goals.

2012

Human rights at the workplace and information security formally introduced to the Group's integrated sustainability policy and implementation framework.

Integrated reporting guidelines aligned to the IIRC adopted for the first time.

Group recognised as the Best Corporate Citizen in Sri Lanka by the Ceylon Chamber of Commerce.

2011

Aitken Spence PLC among the first entities in the world to sign commitment to the Women's **Empowerment Principles**

\$#*~

2018/19

Aitken Spence was awarded as the Best Corporate Citizen of Sri Lanka for the 3rd consecutive year; 4th time in total and the 8th time to have been ranked among the top 3 best corporate citizens in the country. Group's integrated sustainability policy reviewed and revised to include 21 statements of policy

The Group's MDs and Heads of Divisions educated on climate change and Disaster Risk Reduction and the Group's core DRR team formed.

commitment for material topics.

2020/2021

Group participated in UNGC's Target Gender Equality programme with Executive Director, Ms. Stasshani Jayawardena, representing the Company as an ambassador.

Group joins the Climate Ambitions accelerator programme of the UNGC. Aitken Spence leads the Working Group on Human Rights in the UNGC Local Network Sri Lanka. 2021/22

Early adopters of the GRI Universal Standards (2021).

First conglomerate in Sri Lanka to make a public commitment to the Science Based Targets initiative and to commit towards Business Ambition for 1.5°C.

Aitken Spence marks 20 years as a signatory to the **UN Global Compact.**

Aitken Spence is the only Sri Lankan company in the global ranking of Top 100 Companies in Sustainability 2022, among global business leaders, in an independent international assessment.

formed with Executive Director, Dr. Rohan Fernando leading the council. SASB Standards adopted to the Group's

reporting practices.

The Group's Sustainability Council

Aitken Spence joined the Sri Lankan delegation to COP28 as a private sector participant, planning and convening a panel discussion at the Sri Lanka Country Pavilion at COP28 on the private sector's role in development.

2023/2024