

# Awards and Accolades: Financial Year 2024-2025

Aitken Spence PLC and its companies strive towards achieving excellence in all our activities, to establish high growth businesses in Sri Lanka and across new frontiers, and to become a globally competitive market leader in the region. In that effort, recognition we receive in our journey is an encouragement and testament to the success of our management approach.

#### Recognition received at Group level;

 Aitken Spence PLC emerged as the overall winner and received the prestigious Grand Slam Award for winning the award 5 times at the Best Corporate Citizen Sustainability Awards (BCCSA) 2024 organised by the Ceylon Chamber of Commerce. Aitken Spence is the only corporate in Sri Lanka to be ranked among the Top 10 Corporate Citizens for an unmatched 19 consecutive years.

Aitken Spence was recognised in multiple categories, further reinforcing its position as a trailblazer in sustainable and inclusive business practices:

- o Grand Slam Award (5 years winning the Title of Best Corporate Citizen)
- o Overall Award for Best Corporate Citizen 2024
- o Top Ten Best Corporate Citizens award
- o Winner of Diversified Holdings Sector award
- Winner of Best Presentation of the Application
- o Winner of Supplier Relations category award
- o Winner of Community Relations category award
- o Winner of Continuous Commitment award for Community Relations
- Aitken Spence PLC won Best Employer Brand Award and Organisational Award for Workplace and People Development

At the Global Best Employer Brand Awards organised by the World HRD Congress, Aitken Spence PLC was recognised as a Best Employer Brand and was presented an organisational award for Workplace & People Development. This sets a high benchmark for nurturing talent and fostering exceptional workplace cultures.

 Aitken Spence emerged as the Sector Winner in the Diversified Sector in LMD's Most Awarded Companies 2024

Aitken Spence PLC emerged as the sector winner in the 'Diversified' category winning a total of 28 awards at the Group level and in the overall list among the top 20 Most Awarded by LMD. 'Most Awarded' by LMD is the fifth annual edition of the of the nation's most revered corporations which is the cumulative awards won by business establishments for the calendar year 2024.

Aitken Spence was recognised at the TAGS awards by CA Sri Lanka

The annual report under the theme 'The Power to Inspire' won the 'Silver' award under the Diversified Holdings (Group Turnover Up to 100bn) at the 59th TAGS Awards 2024 (Transparency, Accountability, Governance, and Sustainability), organised by the Institute of Chartered Accountants of Sri Lanka (CA Sri Lanka). The Company received certificate recognitions for corporate governance disclosure - non-financial services, sustainability reporting and integrated reporting.



## Recognition received by the Tourism Sector;

#### Hotels

- Aitken Spence Hotels: Top 5 in LMD's Most Awarded Hall of Fame, leading hospitality sector
- Aitken Spence Hotels Sets New Benchmark with Highest Regional Awards at SATA 2024
- Heritance Aarah Named Most Outstanding Culinary Organisation at FHAM 2024
- Adaaran Resorts Triumphs with Multiple Awards at FHAM 2024
- The annual report of Aitken Spence Hotel Holdings PLC won the 'Gold' award in the Hotel Sector category. This is the fifth consecutive year that Aitken Spence Hotels won this award
- Aitken Spence Hotels Triumphs at Sri Lanka Tourism Awards 2024 with seven prestigious wins: Highest number of awards won by a company.

#### **Travels**

- Aitken Spence Travels Wins Double Awards at SATA 2024
- Aitken Spence Travels wins top German brands Sustainability Award 2024
- Aitken Spence Travels sweeps the board with three top awards at the 2024 Sri Lanka Tourism Awards
- Aitken Spence Travels Secures Prestigious CPM Best Management Practices Award for the Second Consecutive Year



## Recognition received by the Maritime & Freight Logistics Sector;

## Maritime & Shipping

- Hapag-Lloyd Lanka continued triumph in 'Customer Excellence' by winning the Customer Service Award for the Europe Trade by the Institute of Chartered Shipbrokers (UK) - Sri Lanka Branch for the 05<sup>th</sup> consecutive year.
- Hapag-Lloyd Lanka received the Silver Award Ocean Carriers Main Line Operators Medium Category at the National Logistics Awards –2024.
- Hapag-Lloyd Lanka was recognized as one of the top 05 Ocean carriers at the Colombo Port Awards 2024.

## Freight Forwarding & Courier

- Aitken Spence Cargo of Freight Sector secured top honours in Shipping & Related Services at the 2024 National Business Excellence Awards
- Aitken Spence Cargo secures top honours at SLFFA National Logistics Awards 2024
- Qatar Airways Cargo won the Bronze award at the National Logistics Awards 2024
- DBS Logistics won the Bronze Award at the National Chamber of Exporters 2023 (Extra Large Category – Logistics Services Sector)
- Singapore Airlines Top 10 cargo agents awards 2023
- Cathay Pacific -Wings of excellence 2023
- Vanguard Logistics Partnership service award

### **Integrated Container Services**

 Aitken Spence Logistics triumphed with five prestigious wins at the SLFFA National Logistics Awards 2024



## Recognition received by the Strategic Investments Sector;

#### **Power Generation**

 The Waste-to-Energy power plant was highlighted as an 'Impact Story in the UNGC "Forward faster now Asia & Oceania" conference. One of the only companies in Sri Lanka and in the Region to have received this recognition.

## Apparels & Garments

- Aitken Spence Garments won the prestigious Top 20 CPM Best Management Practices Award
- Ace Apparel won the prestigious Top 20 CPM Best Management Practices Award
- Aitken Spence Garments won Sri Lanka's Best Employer Branding Awards for 2024

## Printing & Packaging

- Aitken Spence Printing celebrated consecutive wins at the Asian Packaging Excellence Awards in Vietnam and the Asian Print Awards 2024 in Indonesia
- Aitken Spence Printing won the Platinum Award at Lanka Star Awards 2024 by winning 4 Gold, 7 Silver and 16 Bronze awards
- Aitken Spence Printing won 2 awards at Asia Star 2024

#### **Plantations**

- Elpitiya Plantations PLC won Bronze in the Plantations Sector at the TAGS Awards 2024 by (CA Sri Lanka). The company also received a Certificate of Recognition for Sustainability Reporting.
- At the Best Corporate Citizen Sustainability Awards 2024, Elpitiya Plantations earned the title of 2nd Runner-Up in the category of companies with revenue below 15 billion rupees. The company also received merit recognition for its innovative project, "Grow to Grow," which focuses on cultivating bamboo as a renewable source of biomass.
- Elpitiya Plantations clinched their fourth consecutive victory at Inter Plantation Cricket Tournament 2025.
- Elpitiya Plantations clinched the Plate winner victory at Inter Plantation rugby Tournament 2025.
- Elpitiya Plantations PLC won Bronze in Green Industry awards for Resouces efficient and cleaner production organized by Industrial development board under the ministry of industries.
- Elpitiya Plantations PLC won gold award in the green productivity awards organized by SLAAQP (Sri lanka association for the advancement of quality and productivity)