

Awards and Accolades: Financial Year 2025-2026

Subsidiary	Awards
Group	Aitken Spence PLC was recognised among the Top 10 Companies at the inaugural EFC National Best Employer Awards 2025
	Aitken Spence PLC was recognised with the Sri Lanka Best Employer Brand Award at the Sri Lanka Leadership Awards 2025 organised by the World HRD Congress & World Leadership Congress
	Aitken Spence PLC was recognised as a Top 20 Employer in Sri Lanka, AICPA & CIMA 2026
	Aitken Spence was ranked No. 8 among the top 20 movers and shakers in LMD’s Hall of Fame 2025
	<p>Aitken Spence PLC received the Gold Award in the Diversified Holdings Category at TAGS Awards 2025 organised by the Institute of Chartered Accountants of Sri Lanka (Group Turnover Upto LKR 100 Bn), with Certificates of Recognition for:</p> <ul style="list-style-type: none"> ○ Corporate Governance (non-financial services) ○ Digital Transformative Reporting ○ Integrated Reporting ○ Sustainability Reporting

Hotels	Aitken Spence Hotels' Heritage Rise Management Trainees secured 15 special awards at the SLITHM Graduation Ceremony 2024/25
	<p>Aitken Spence Hotels received multiple recognitions at the Culinary Art Food Expo 2025 with an impressive haul of 116 medals</p> <ul style="list-style-type: none"> ○ Heritage Ahungalla – Most outstanding hot cooking chef & most outstanding down south team ○ Heritage Kandalama – Most outstanding artist & most outstanding cultural triangle team ○ Heritage Tea Factory – Most outstanding Uva/ Nuwara Eliya Team ○ Sentido Heritage Negombo – Most outstanding artistic show piece (Salt Dough)
	Heritage Kandalama won Gold under the Climate Adaptation and Resilience category at ICRT Indian Subcontinent Responsible Tourism Awards 2025
	Heritage Kandalama won the Silver Award - Climate Adaptation and Resilience category at the ICRT Global Responsible Tourism Awards 2025
	Aitken Spence Institute of Hotel Management won “ World's Leading Sustainable Female Empowerment Initiative ” at the World Sustainable Travel & Hospitality Awards 2025
	Heritage Hotels and Resorts was recognised as a Superbrands Sri Lanka’s Choice 2025 by Superbrands Sri Lanka

	<p>Aitken Spence Hotel Holdings PLC won Gold in the Hotel Companies Category (Group Assets Above LKR 10 Bn) for the 6th consecutive time at TAGS Awards 2025 organised by the Institute of Chartered Accountants of Sri Lanka</p>
	<p>Heritage Ayurveda was recognised as Leading Wellness and Spa Hotel at SATA 2025</p>
	<p>Heritage Ahungalla recognised as Sri Lanka’s Leading Luxury Hotel at the World Travel Awards 2025</p>
	<p>Heritage Kandalama recognised as Sri Lanka’s Leading Wedding Venue at the World Travel Awards 2025</p>
	<p>Heritage Tea Factory recognised as Sri Lanka’s Leading Heritage Hotel at the World Travel Awards 2025</p>
	<p>Rain Forest Ecolodge recognised as Sri Lanka’s Leading Lodge at the World Travel Awards 2025</p>
	<p>LMD Top 100 ranking (2024/2025) – Ranking 41</p>

Maldives Hotels	<p><u>Adaaran Club Rannalhi</u></p> <ul style="list-style-type: none">• 1st Runner-up in the Spence Mixology Challenge organised by the Learning & Development Team of Aitken Spence Maldives• Successfully renewed the Green Globe Certification through the annual Desk Audit conducted by Green Globe• ISO 22000 Certification Successfully Renewed through the certification audit conducted by SGS• TOP Hotel Partner 2025 Certification Successfully Renewed, awarded by schauinsland-reisen• Winner – Best Fun & Friendly Resort Award, presented TTM• Winner – Leading Dive Hotel/Resort 2025, awarded by South Asian Travel Awards (SATA)• FHAM 2025 Champions – 2 Silver, 3 Bronze, and 1 Merit Award, organised by FHA
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	<p><u>Adaaran Select Hudhuran Fushi</u></p> <ul style="list-style-type: none"> • Achieved 1st Runner-Up in the Group 7S Excellence Awards, organised by Aitken Spence PLC • Achieved 1st Runner-Up in the Sector 7S Excellence Awards – Hotels Category, organised by Aitken Spence PLC • Best White Belt Practice – 7S Winner (Hotels Sector), organised by Aitken Spence PLC • Best White Belt Practice – 7S Group, 1st Runner-Up, organised by Aitken Spence PLC • Spence Mixology Challenge – 1st Runner-Up, organised by the Learning & Development Team, Aitken Spence Hotels, Maldives • Successfully renewed the Green Globe Certification through the annual Desk Audit conducted by Green Globe • ISO 22000 Certification Renewed, following the certification audit conducted by SGS • Recognised as the Winner of the Best Surfing Resort Award by TTM
	<p><u>Adaaran Prestige Vadoo</u></p> <ul style="list-style-type: none"> • Achieved 2nd Runner-Up in the Best SHAPE Practice – 7S Awards for the <i>Learning Menu</i> initiative developed by the Learning & Development Department, organised by Aitken Spence PLC • Green Globe Certification – Desk Audit Certification Renewed, conducted by Green Globe. • ISO 22000 Certification Renewed, following the certification audit conducted by SGS

- Most Outstanding Culinary Organisation – Winner, FHAM 2025 Champions, achieving 1 Gold with Distinction, 12 Gold Awards, 11 Silver Awards, 9 Bronze Awards, and 3 Merit Awards, organised by FHAM
- Secured Champion and 2nd Runner-Up Titles in the Mocktail Competition, organised by FHAM.

Adaaran Select Meedhupparu

- Achieved 1st Runner-Up in the Computer 7S Excellence Awards, organised by Aitken Spence PLC
- Achieved 1st Runner-Up in the Spence Mixology Challenge, organised by the Learning & Development Team Aitken Spence Hotels, Maldives
- Green Globe Certification Renewed following the successful completion of the Desk Audit conducted by Green Globe
- ISO 22000 Certification Successfully Renewed, following the certification audit conducted by SGS
- Recognised with the HolidayCheck Gold Award by Holiday Check
- Achieved 2 Silver, 3 Bronze, and 3 Merit Awards at FHAM 2025
- Winner of the Bed Decoration Competition, organised by the Maldives Housekeepers Association
- Best CSR Hotel Award (Community Service Award), presented by the Meedhoo Council.
- Winner – TOP 100 Sustainable Hotels & Resorts of the World 2025, presented by Luxury Lifestyle Awards

Heritage Aarah

- Winner – Best SHAPE Practice (Maldivian Village Live Museum) at the 7S Awards, organised by Aitken Spence PLC
- Heritage Aarah won Tripadvisor’s Travelers’ Choice “Best of the Best” Award for the fourth year in a row – All-Inclusive Hotels, Asia, awarded by Tripadvisor
- Green Globe Certification Renewed following the successful completion of the Desk Audit conducted by Green Globe
- ISO 22000 Certification Successfully Renewed, following the certification audit conducted by SGS
- Winner – Best All-Inclusive Resort, presented by TTM
- Winner of the Bed Decoration Competition, awarded at the Food & Hospitality Asia Maldives
- Won 3 Gold and 2 Silver Awards at FHAM 2025 Champions, organised by Food & Hospitality Asia Maldives
- Recognised as the Winner of Leading All-Inclusive Resort 2025, awarded by SATA
- Achieved Multiple Wins at Hotel Asia 2025 Champions, including 7 Gold, 4 Silver, 6 Bronze, and 2 Merit Awards, organised by Hotel Asia 2025
- Winner – TOP 100 Hotels & Resorts of the World 2025, presented by Luxury Lifestyle Awards
- Winner – TOP 100 Sustainable Hotels & Resorts of the World 2025, presented by Luxury Lifestyle Awards
- Ambula Restaurant – Winner of Best Luxury Fine Dining Experience in the Maldives 2025, presented by Luxury Lifestyle Awards

Destination Management	Aitken Spence Travels Named Category Winner in Hospitality & Tourism Services at CPM Best Management Practices Awards for the Second Consecutive Year 2025, also recognised and ranked among Sri Lanka’s Top 40 Companies
	Aitken Spence Travels continues its leadership as the only Travelife-Certified DMC in Sri Lanka
	Aitken Spence Travels won South Asia’s Best Inbound Travel Agent and Best Cruise Travel Agent for the third consecutive year at the 9th annual South Asian Travel Awards (SATA) 2025
	Aitken Spence Travels Achieves Prestigious GSTC Certification , Setting a New Benchmark for Sustainable Tourism in Sri Lanka
Maritime & Shipping	<p>Hapag-Lloyd Lanka (Pvt) Ltd won Two Best Customer Service Provider awards at the ICS Awards Ceremony organised by the Institute of Chartered Shipbrokers – UK (Sri Lanka Branch):</p> <ul style="list-style-type: none"> ○ Colombo/Europe Sector (for the sixth consecutive year) ○ Colombo/Mediterranean Sector
Freight	Aitken Spence Cargo (Pvt) Ltd was awarded by the Chartered Institute of Logistics & Transport (CILT) Sri Lanka - adjudged First Runner-Up – Warehousing & Logistics Sector at the CILT Next Generation Quiz Master 2024/2025 Inter-Organisation Quiz Competition organised by CILT SL

	<p>Top 5 at AMCHAM Quiz by the American Chamber of Commerce Sri Lanka</p>
	<p>Global Commerce Quiz Joint Runners Up – Freight Forwarding & Logistics Service Providers – by Shippers Academy Colombo with International Quizzing Association and Central Bank SL</p>
<p>Overseas Representation & Courier</p>	<p>Recognition at the Velana Awards 2026 hosted by the Maldives Airports Company Limited (MACL) to show appreciation to partners for their continued commitment and contribution to the growth of Aviation in the Maldives</p>
	<p>DBS Logistics won Singapore Airlines Top Agents award 2024/2025</p>
<p>Integrated Container Services</p>	<p>Best Supply Chain Practicing Organisation (Medium Scale) at the National Supply Chain Excellence Awards (ISMM) 2025</p>
	<p>Aitken Spence Logistics was awarded the Winner title in the Women Leadership category at Women in Management 2025, organised by WIM Top 50 Global Awards</p>
	<p>CILT Awards 2025 Winner – Sustainability (Medium Scale)</p>
	<p>CILT Awards 2025 Runner-up - Market Segment Customer Service (Medium Scale)</p>

Apparels	<p>Aitken Spence Apparels Segment Won Two Awards at the CPM Best Management Practices Awards 2025</p> <p>ACE Apparel Leads the Way in Sustainability with ‘OEKO-TEX Organic Cotton’ Certification</p>
Printing & Packaging	<p>Aitken Spence Printing Clinches Platinum Award at Lanka Star Awards 2025, organised by the Sri Lanka Institute of Packaging (SLIP), for the Second Consecutive Year</p>
Plantations	<p>Elpitiya Plantations PLC was recognised among the Top 10 Best Corporate Citizens of Sri Lanka at BCCS Awards 2025 organised by Ceylon Chamber of Commerce:</p> <ul style="list-style-type: none"> ○ The Company also emerged as the 1st Runner-Up in Category B (less than Rs. 15 billion Annual Revenue) ○ Further recognised through the Category Award for Community Relations ○ The Company was also awarded a Merit Certificate for its ‘Best Harvest’ Rainwater Harvesting Project
	<p>Green productivity Award – Gold award, at the Green Productivity Award Ceremony hosted by Sri Lanka Association for the Advancement of Quality & Productivity</p>
	<p>Elpitiya Plantations PLC earned the Bronze award in the Plantation Companies Category (Group Turnover Above LKR 5 Bn) at the TAGS Awards 2025 organised by the Institute of Chartered Accountants of Sri Lanka</p>